



South Windsor Parks and Recreation

Inclusion Camp Counselor

Position: Summer Camp Inclusion Counselor

Reports To: Camp Directors

Job Type: Seasonal - June-August, approximately 40 hours/week

Rate: \$17.50

Job Summary: Under the direction of the Camp Inclusion Director, the Summer Camp Inclusion Counselor is responsible for the direct supervision and safety of designated Inclusion Campers.

Know How: The Summer Camp Inclusion Counselor should be a motivated team player, with good communication skills, and express a willingness to work with children in the Inclusion program. The Inclusion Counselor should be flexible, demonstrate an ability to lead their Inclusion Campers in activities (as well as make any necessary modifications or adaptations for their campers), understand child development and day camping. Must have previous experience working with youth and leading activities. Previous experience working with children with special needs is preferred. The individual must have current BLS CPR and first aid certification.

Responsibilities:

- To act as a positive role model for our youth and staff, providing guidance and leadership, a sense of fair play, cooperation, and an understanding of the environment.
- Supervise assigned Inclusion Campers as well as maintain and implement any specific plans for said campers
- Provide quality customer service to all participants
- Work with group Counselors to develop, plan, and implement and supervise engaging activities appropriate for Inclusion Campers
- Following assigned schedule while actively participating in appropriate activities
- Assisting Lifeguards with supervision during all aquatic related activities
- Maintaining a controlled and professional atmosphere with on and off-site field trips
- Ensuring safe practices with all equipment and supplies
- Utilizing CPR/ First Aid/ AED/ Bloodborne Pathogens training when necessary
- Effectively communicating issues, concerns or announcements amongst staff and parents/guardians
- Providing proper documentation for incidents/ accidents/ behavior reports
- Implementing proper behavior management and discipline procedures
- Distributing any handouts to parents/ guardians
- Assist in overall operation of camp program
- Act as a role model towards campers and staff

Application Deadline: April 1, 2026